

ARTICLING 2006 - 2007

BALFOUR MOSS VITAL STATISTICS

POSITIONS AVAILABLE: 2006 - 2007: 1-2

I. ORGANIZATION:

Name: Balfour Moss
Web-site: www.balfourmoss.com

Contact: Stewart Berringer
Telephone: (306) 347-8303

Regina:

Bank of Montreal Building
#700, 2103 - 11th Avenue
Regina, Saskatchewan
S4P 4G1

Saskatoon:

600 - 123 2nd Avenue S
Saskatoon, Saskatchewan
S7K 7E6

II. FIRM PROFILE:

Number of: Partners	M	<u>14</u>	F	<u>2</u>
Associates	M	<u>1</u>	F	<u>5</u>
Support Staff	M	<u>0</u>	F	<u>18</u>
Articling Students	M	<u>2</u>	F	<u>0</u>
Paralegals	M	<u>0</u>	F	<u>4</u>

III. TYPE OF PRACTICE: (% breakdown)

Corp/Commercial:	25%	Civil Litigation:	22%
Real Estate:	15%	Family Law:	10%
Bankruptcy & Receivership:	5%	Labour Law:	5%
Administrative Law:	5%	Estates/Trusts:	3%
Oil & Gas:	2%	Health Care:	2%
Taxation:	1%	Patents & Copyrights:	1%
Miscellaneous:	1%	Insurance:	1%
Criminal Law:	1%	Environmental Law:	1%

IV. RECRUITMENT:

Are you part of a matching program? No.

By what date should resumes be submitted? May 13, 2005

Date of interview: May 27 & 28, 2005
Transcripts required: Yes (unofficial transcripts acceptable)
Place of interview: Balfour Moss, Saskatoon Office

V. ARTICLING INFORMATION:

1. Number of students required for full-time articles?
2006 - 2007 2
2. Number of students presently articling with Balfour Moss:
F: 0 M: 2
3. Current Articling Salary: \$34,000.00/year (under review)
4. Workload (approx. hours per week): 50
5. Nature of articling program: (i.e. rotation, working for all lawyers, etc.)
- work for all partners & associates
6. Student facilities:

Office	Yes
Secretary	Shared
Messengers	Yes
Computer	Yes
7. Start Date: Flexible (generally May-June)
8. Salary paid during Bar Admission Course if student asked back? Yes.
Salary paid during Bar Admission Course if student not asked back? Yes.
9. Typical student responsibilities and assignments:
Assist lawyers in their day-to-day tasks:
 - research
 - attendance and participation in Court proceedings
 - prepare legal documents
 - conduct of files
10. What is Balfour Moss looking for in a student?

- commitment
- common sense
- excellent interpersonal skills
- entrepreneurial spirit

11. Number of students hired back who articulated in:

(i)	1993 - 1994:	2 of 2	F	<u>1</u>	M	<u>1</u>
(ii)	1994 - 1995:	2 of 2	F	<u>1</u>	M	<u>1</u>
(iii)	1995 - 1996:	2 of 2	F	<u> </u>	M	<u>2</u>
(iv)	1996 - 1997	1 of 1	F	<u>1</u>	M	<u> </u>
(v)	1997 - 1998	2 of 2	F	<u> </u>	M	<u>2</u>
(vi)	1998 -1999	1 of 2	F	<u>1</u>	M	<u>1</u>
(vii)	1999 - 2000	1 of 1	F	<u>1</u>	M	<u> </u>
(viii)	2000 - 2001	0 of 1	F	<u> </u>	M	<u>1</u>
(ix)	2001 - 2002	2 of 2	F	<u>1</u>	M	<u>1</u>
(x)	2002 - 2003	2 of 2	F	<u>2</u>	M	<u> </u>
(xi)	2003 - 2004	2 of 2	F	<u>2</u>	M	<u> </u>

12. Current articling students:

Noah Evanchuk	347-8339	(Regina Office)
Robin Neufeld	347-8314	(Regina Office)

VI. HIRING CRITERIA:

1. Interview
2. Law School Grades
3. Previous Work Experience
4. Outside Interests
5. Previous Legal Experience

VII. EMPLOYMENT POLICIES/BENEFITS:

1. Maternity Policy: Yes
2. Does your organization provide for paid parental leave in addition to Employment Insurance entitlements? Yes
3. Medical: Yes

Dental: Yes
Other: Life

4. Paid Vacation: 3 weeks (1st year associate)
5. After how many years are associates normally considered for partnership? Six.

VIII. COMMENTS:

Why should a student consider applying for an articling position at Balfour Moss?

At Balfour Moss we take pride in offering our Articling Students practical experience. With participation, guidance and support from the referring lawyer, we believe that taking charge of a file, including meeting with the client and recommending advice, is the best way for an Articling Student to learn. Balfour Moss is a full service firm and articling students can expect exposure to a wide range of issues in virtually all areas of the law.

We recruit Articling Students with a view to developing future partners and hire no more Articling Students than we believe we have future positions for. Balfour Moss is one of Saskatchewan's oldest and most respected law firms. We have a broad client base in almost all facets of the economy, including businesses from locally-owned family operations to national corporations; public institutions; non-profit organizations and charities; and of course, individuals.